



## MINISTRY OF FINANCE, PLANNING AND ECONOMIC DEVELOPMENT

### THE THIRD FINANCIAL MANAGEMENT AND ACCOUNTABILITY PROGRAMME (FINMAP III)

#### ADDENDUM No. 2 TO THE TENDER FOR

#### DESIGN, SUPPLY, IMPLEMENTATION AND COMMISSIONING OF AN INTEGRATED HUMAN CAPITAL MANAGEMENT SYSTEM FOR THE GOVERNMENT OF UGANDA

#### PROC. REF NO: MOFPED/FINMAP III/CONS/18-19/00015

This is addendum No. 2 to the tender for design, supply, implementation and commissioning of an integrated human capital management system for the Government of Uganda amends the Bidding Documents and item 1 of Addendum number 1 as follows:

s/n	Page No/Reference.	Requirement in the bid document/ Addendum 1	Amendment	s/n	Page No/Reference.	Requirement in the bid document/ Addendum 1	Amendment
1.	Page 42 ITB 6.1 (a) (5) under bidder experience (addendum 1)	The bidder or the joint venture or consortium must have demonstrated experience in successfully implementing integrated Human Capital Management solution for 5 customers with at least one reference site in the public sector in the last 10 years. Proof of reference in terms of Purchase Order/ Contract copies and/or customer reference letters or project completion letters must be provided.	The bidder or the joint venture or consortium must demonstrate i. Experience in successfully implementing integrated Human Capital Management solution for 5 customers in the past 10 years. ii. Experience in successfully implementing the integrated Human Capital Management solution for at least one customer in Public sector in the last 5 years.	4.	Page 52 ITB 24.1	The bid opening shall take place at:  Ministry of Finance, Planning and Economic Development. Street Address: Plot 2/12 Apollo Kaggwa Road  Floor/Room number: Finance Building; Floor 1 Committee Room 3 Town/City: Kampala Country: Uganda  Date: <b>30 October 2018</b> Time (EAT) : 10:30 Hours	The bid opening shall take place at:  Ministry of Finance, Planning and Economic Development. Street Address: Plot 2/12 Apollo Kaggwa Road  Floor/Room number: Finance Building; Floor 1 Committee Room 3 Town/City: Kampala Country: Uganda  Date: <b>09 November 2018</b> Time (EAT): 15:30Hrs
2.	Page 232, Table 3 Mandatory	The software has a relational database that allows for Real Application Clustering, Active dataguard and database encryption.	The software has a relational database that supports clustering for high availability, real time built in replication to a disaster recovery site for business continuity and supports transparent database encryption	5.	Page 49 ITB 18.1	The bid validity period shall be 180 Calendar days after the deadline for bid submission, as specified below in reference to ITB Clause 21. Accordingly, each bid shall be valid through <b>28 April 2019</b>	The bid validity period shall be 180 Calendar days after the deadline for bid submission, as specified below in reference to ITB Clause 21. Accordingly, each bid shall be valid through <b>9 May 2019</b>
3.	Page 52 ITB 21.1	Deadline for bid submission is Date: <b>30 October 2018</b> Time (EAT): 10:00Hrs	Deadline for bid submission is Date: <b>09 November 2018</b> Time (EAT): 15:00Hrs	6.	Page 48 ITB 17.2	The Bid Security shall be valid until <b>26 May 2019</b>	The Bid Security shall be valid until <b>5 June 2019</b>

#### Notes:

- Please note that where this addendum conflicts with the record of pre-proposal meeting or what was stated at the pre-proposal meeting held on 27 September 2018, clarification responses and Addendum 1, this addendum takes precedence.
- Bidders may submit Requests for Clarifications on this addendum not later than 29 October 2018

PROGRAMME COORDINATOR