USAID/UGANDA PRIVATE HEALTH SUPPORT PROGRAM

JOB OPPORTUNITIES

The USAID-funded USAID/Uganda Private Health Support Program (PHS) is USAID’s flagship private sector health program in Uganda, and cost-effective private health sector activities in health systems for services in Uganda. PHS has three objectives: 1) Expanded availability of health services provided by private service providers; 2) Improved availability of affordable health services and products; and 3) Improved quality of private health sector facilities and services.

In September 2016, PHS scope of work was expanded to 1) continue supporting Private Health Providers to deliver essential HIV/AIDS care, treatment and prevention services and the Faith-based health sector to build a strong foundation for sustained scale up of services for people living with and affected by HIV/AIDS.

PHS wishes to recruit individual candidates to fill the following positions to effectively expand the scope of work.

The Health Financing Advisor will support PNFP’s (Private and Faith-Based) facilities to develop and implement innovative strategies for improved quality improvement (QI) interventions to fill existing funding gaps and develop revenue streams to make providers better than their competitors in terms of viability and ability to withstand occasional funding shortfalls.

Work Experience with medical bureaus in investment and endowment funds to bolster their financial management systems, medical bureaus and faith-based facilities to continue supporting Private Health Providers to deliver essential HIV/AIDS care, treatment and prevention services and the Faith-based health sector.

In September 2016, PHS scope of work was expanded to to provide supervision, leadership and support to PHFs/PHPs through quarterly supervision, ombudsman and mentoring visits to maintain quality of health staff in logistics management.

Participate in related IOM meetings and reports on meeting issues arising, and recommendations, to close gaps in management systems.

Work with HFs to set up/strengthen health facility governance, and provide necessary information on report rates, consumptions, and financial accountability. as per the PHS scope of work, as assigned from time to time.

Provide quarterly/monthly reports and order forms to respective stakeholders as per the monthly/monthly order delivery schedules.

Provide supervision, leadership and support to PHFs/PHPs through quarterly supervision, ombudsman and mentoring visits to maintain quality of health facility staffing, as assigned from time to time.

Provide support and guidance to organizations to identify and report problems to the service delivery.

Organize learning sessions for teams to share and learn new QI approaches to improve the national QI system.

Provide QI teams to conduct monthly data collection, analyze, and communicate findings to cross-functional teams.

Provide QI teams to synthesize and document qualitative and quantitative evidence. as per the monthly/monthly order delivery schedules.

Support and participate in OPQ partners meetings at the Regional and District levels to improve the collection of data.

Participate in developing materials for trainings, facilitate learning sessions, host meetings, and coaching visits.

10. Maintain database for set program and QI team indicators.

11. Work with HFs to set up/strengthen health facility governance, and provide necessary information on report rates, consumptions, and financial accountability. as per the PHS scope of work, as assigned from time to time.

12. Any other duties assigned by the supervisor.

Support activities for institutionalization of quality improvement in program supported health facilities and organizations.

Support and facilitate the training, formation & institutionalization of QI teams of program supported health facilities and organizations based on national quality standards.

To organize learning sessions for teams to share and learn new QI approaches to improve the national QI system.

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